

ADA Public Notice

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 (“ADA”), and other relevant statutory requirements, the Georgia Department of Economic Development (GDEcD) will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment

GDEcD does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA and other statutory requirements.

Effective Communications

GDEcD will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in GDEcD’s programs, services, and activities.

Modifications to Policies and Procedures

GDEcD will make reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to participate in all programs, services, and activities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity offered by GDEcD should contact the ADA Coordinator named below as soon as possible but no later than one week before the scheduled event.

The ADA does not require GDEcD to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity is not accessible to persons with disabilities should be directed to:

Karen S. Hampton
Director of Human Resources/ADA Coordinator
Georgia Department of Economic Development (GDEcD)
75 Fifth St., NW, Suite 1200
Atlanta, GA 30308
Phone: (404) 962-4000

Email: khampton@georgia.org

This notice is available in alternative formats upon request. GDEcD will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.