



GDEcD Benefits Package

The Georgia Department of Economic Development (GDEcD) offers an attractive benefits package, including

- Paid Vacation Time: Annual leave is earned at 10 hours per month (three (3) weeks paid vacation annually) upon employment. At 5 years of service, accrual increases to 12 hours per month (3.6 weeks per year), and at 10 years accrual increases to 14 hours per month (4.2 weeks per year)
- Paid Sick Leave: 10 hours of sick leave per month is earned for the duration of employment.
- Twelve (12) paid holidays annually
- Training and development opportunities
- Combination Defined Benefit Pension Plan/401(k) match for retirement, (link to: http://www.ersga.org/GSEPS/GSEPS_main.htm)
- 401k and 457 Deferred Compensation Plans for additional employee-funded retirement savings (link to: <http://mygapsr.csplans.com/>)
- Credit Union (link to: www.secuga.org)
- Cafeteria benefit plan which includes:
 - Several Health Insurance Options (PPO, HMO and HRA plans)
 - Life Insurance Plan
 - Accidental Death and Dismemberment
 - Flexible Spending Accounts (medical & child care)
 - Legal Insurance Plan
 - Dental Insurance
 - Vision Insurance
 - Short and Long Term Disability Insurance
 - Long Term Care Insurance
 - Specified Illness Plan

Detailed Health Insurance Information: (link to http://dch.georgia.gov/vgn/images/portal/cit_1210/59/52/1277084132009NewEmployeeDecisionGuide.pdf)

Detailed Flexible Benefits Information: (Link to

http://team.georgia.gov/FLEX/FLEX_CommonFiles/Files/openenrollmentbooklet2009.pdf

Other benefits of being a GDEcD Team Member include:

- Professional environment
- Flexible work schedule options
- Opportunities for growth and development

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